

**NOTICE** is hereby given that the **07<sup>th</sup> Annual General Meeting** of the Members of **SAROJA PHARMA INDUSTRIES INDIA LIMITED** will be held on Tuesday, September 30, 2025 at 11:00 a.m. at 209, 2<sup>ND</sup> Floor, Ecstasy, City of Joy, Jata Shankar Dosa Marg, Mulund West, Mumbai, Maharashtra, India, 400080, to transact the following business:

### **ORDINARY BUSINESS**

1. To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended March 31, 2025 including the Audited Balance Sheet as at March 31, 2025, the Statement of Profit & Loss for the year ended on that date together with the reports of the Board of Directors and Auditor thereon.
2. To appoint a Managing Director in place of Mr. Biju Gopinathan Nair (DIN: 08330223) who retires by rotation and being eligible, offers himself for re-appointment.

### **Special Business**

3. **Appointment of H. Maheshwari & Associates, Company Secretaries as Secretarial Auditor of the company for term of five (5) consecutive years and fixation of remuneration thereof.**

To consider and if thought fit, to pass with or without modification, the following Resolution as an Ordinary Resolution:

**RESOLVED THAT** pursuant to Regulation 24A of the Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations") as amended from time to time and as per applicable provisions of the Companies Act, 2013 ("the Act") and Rules framed thereunder (including any statutory modification(s), amendment(s), clarification(s), substitution(s) or re-enactment(s) thereof for the time being in force), and as per the recommendation of the Audit Committee and the Board of Directors of the Company, M/s. H. Maheshwari & Associates, Company Secretaries, be and is hereby appointed as Secretarial Auditors of the Company, to hold office for a term of five (5) consecutive years, commencing from the Financial Year 2025-26 till Financial Year 2029-30, at such remuneration, as may be mutually agreed with the Board of Directors of the Company.

**RESOLVED FURTHER THAT** the Board, be and is hereby authorised to delegate all or any of the powers herein conferred to the Committee of the Board or to any Director(s) or Officer(s) / Authorised Representative(s) of the Company, to do all such acts and take such steps, as may be considered necessary or expedient, to give effect to the aforesaid resolution(s).

**RESOLVED FURTHER THAT** all actions taken by the Board or any person so authorized by the Board, in connection with any matter referred to or contemplated in any of the foregoing resolutions, be and are hereby approved, ratified and confirmed in all respects.

**RESOLVED FURTHER THAT** any of the Directors and/or the Key Managerial Personnel of the Company, be and are hereby severally authorized to do all such acts, deeds, matters and things as may be deemed proper, necessary, or expedient, including filing the requisite forms with the Ministry of Corporate Affairs or submission of documents with any other authority, for the purpose of giving effect to this Resolution and for matters connected therewith or incidental thereto and to settle all questions, difficulties or doubts that may arise in this regard at any stage without requiring the Board to secure any further consent or approval of the Members of the Company to the end and intent that the Members shall be deemed to have given their approval thereto expressly by the authority of this resolution.

**4. Appointment of Ms. Anita Sethia (DIN: 08956503) as an Independent Director Of The Company**

**SPECIAL RESOLUTION**

**“RESOLVED THAT** pursuant to recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors in their respective meetings held on 03<sup>rd</sup> September, 2025 and pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and any other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 and (including any statutory modification(s) or re-enactment thereof for the time being in force), the approval of the Members of the Company be and is hereby accorded for appointment of Ms. Anita Sethia (DIN: 08956503) who has submitted a declaration confirming the criteria of Independence under Section 149(6) of the Companies Act, 2013 read with the Listing Regulations, as amended from time to time, and who is eligible under the provisions of the Companies Act, 2013, Rules made thereunder and in respect of whom the Company has received a notice in writing from a Member proposing her candidature for the office of Director pursuant to Section 160 of the Companies Act, 2013, as an Non-Executive Independent Director of the Company, whose term shall not be subject to retirement by rotation, to hold office for a term of 5 years on the Board of the Company w.e.f. 03<sup>rd</sup> September 2025 without payment of any sitting fees;

**RESOLVED FURTHER THAT** the Board of Directors (which term shall, unless repugnant to the context or meaning thereof, be deemed to include a duly authorised ‘Committee’ thereof) be and is hereby authorised to do and perform all such acts, deeds, matters or things as may be considered necessary, appropriate, expedient or desirable to give effect to the above resolution.”

**By Order of the Board  
For Saroja Pharma Industries India Limited**

**Sd/-**  
**Nikita Kumar**  
**Company Secretary**  
**FCS-7556**

**Registered Office:**

305, Kailash Tower, Shiv Shristi Complex,  
Goregaon Link Road Mulund West,  
Mumbai City, Mumbai,  
Maharashtra, India, 400080

Date: 06<sup>th</sup> September 2025

Place: Mumbai

**NOTES – Forming Part of the Notice:**

1. Explanatory Statement as required under Section 102 of the Companies Act (Act) is annexed hereto.
2. A member entitled to attend and vote is entitled to appoint a proxy to attend and vote on a poll instead of himself and the proxy need not be a member.
3. Pursuant to the provisions of section 105 of the companies act, 2013, a person can act as a proxy on behalf of not more than fifty members and holding in aggregate not more than ten percent of the total share capital of the company. Members holding more than ten percent of the total share capital of the company may appoint a single person as proxy, who shall not act as a proxy for any other member. The instrument appointing proxy as per the format included in the annual report should be returned to the registered office of the company not less than forty eight (48) hours before the commencement of the meeting.
4. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [hemant@hmassociates.co.in](mailto:hemant@hmassociates.co.in) with a copy marked to **govu.nagesh@kfintech.com**. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login..
5. In case of joint holder attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote, if not already voted through remote E-Voting.
6. Relevant documents referred to in the accompanying Notice are open for inspection by the members at the Registered Office of the Company on all working days, between 11:00 a.m. and 1:00 p.m. up to the date of the Meeting.
7. A route map showing the direction to reach the venue of the Annual General Meeting is

given at the end of this notice as per the requirement of the Secretarial Standards – 2 on 'General Meeting'.

8. The Register of Members and the Share Transfer Books will remain closed from Tuesday, September 24, 2025 to Monday, September 30, 2025 (both days inclusive) for the purpose of Annual General Meeting of the Company.
9. Members holding shares in electronic form are requested to intimate immediately any change in their address to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form are requested to advise any change in their address immediately to the Company or its Registrar & Share Transfer Agents – KFIN Technologies Limited.
10. The Annual Report of the Company circulated to the Members of the Company, will be made available on the Company's website at <https://sarojapharma.com/> and also on website of the respective Stock Exchange.
11. Pursuant to Section 101 and Section 136 of the Companies Act, 2013 read with relevant Rules made thereunder and as a part of 'Green Initiative in Corporate Governance,' Companies can serve Annual Reports and other communications through electronic mode to those Members who have registered their e-mail address either with the Company or with the Depository. Members who have not registered their e-mail addresses so far are requested to register their email address so that they can receive the Annual Report and other communication from the Company electronically. Members holding shares in demat form are requested to register their e-mail address with their Depository Participant(s) only. Members of the Company, who have registered their e-mail address are entitled to receive such communication in physical form upon request.
12. The Notice of AGM, Annual Report, Attendance Slip, Ballot paper and Proxy form are being sent in electronic mode to Members whose e-mail IDs are registered with the Company or the Depository Participant(s) unless the Members have registered their request for a hard copy of the same. Physical copy of the Notice of AGM, Annual report and Attendance Slip are being sent to those Members who have not registered their e-mail IDs with the Company or Depository Participant(s). Members who have received the Notice of AGM, Annual Report, Attendance Slip, Ballot paper and Proxy form in electronic mode are requested to print the Attendance Slip and submit a duly filled in Attendance Slip at the registration counter to attend the AGM.
13. As a measure of economy, copies of the Annual Report will not be distributed at the Annual General Meeting. Members are requested to bring their copy of Annual Report to the Meeting.
14. The facility for voting through ballot paper shall be made available at the AGM and the members attending the meeting who have not cast their vote by remote e-voting shall be able to exercise their right at the meeting through ballot paper.

15. The members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.
16. The Board of Directors have appointed Mr. Hemant Maheshwari of M/s. H. Maheshwari & Associates, Practising Company Secretary (Membership No.: A26145 and COP : 10245), as the Scrutinizer to scrutinize the remote e-voting process as well as voting during the AGM in a fair and transparent manner.

**THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING ARE AS UNDER: -**

The remote e-voting period begins on September 26, 2025 at 09.00 a.m. and ends on September 29, 2025 at 05.00 p.m. The remote e-voting module shall be disabled by KFIN for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the cut-off date i.e., September 23, 2025, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being September 23, 2025.

**Login method for e-voting:**

Applicable only for Individual Members holding securities in Dematerialised mode. As per the SEBI circular dated December 9, 2020 on e-voting facility provided by Listed Companies, Individual members holding securities in dematerialised mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Members are advised to update their mobile number and email Id in their demat accounts in order to access e-voting facility.

**Individual Members (holding securities in demat mode) login through Depository**

Login method for Individual members holding securities in demat mode is given below:

NSDL	CDSL
<b>1. User already registered for IDeAS facility:</b> <ol style="list-style-type: none"> <li>I. URL: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a></li> <li>II. Click on the "Beneficial Owner" icon under 'IDeAS' section.</li> <li>III. On the new page, enter User ID and Password. Post</li> </ol>	<b>1. Existing user who have opted for Easi / Easiest</b> <ol style="list-style-type: none"> <li>I. URL: <a href="http://www.cdslindia.com">www.cdslindia.com</a></li> <li>II. Click on New System Myeasi</li> <li>III. Login with user id and password.</li> <li>IV. Option will be made available to reach e-Voting page without any further authentication.</li> <li>V. Click on e-Voting service provider name to cast your vote.</li> </ol>

<p>successful authentication, click on "Access to e-Voting"</p> <p>IV. Click on company name or e-Voting service provider and you will be re-directed to e-Voting service provider website for casting the vote during the remote e-Voting period</p>	
<p><b>2. User not registered for IDeAS e-Services</b></p> <p>I. To register click on link : <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a></p> <p>II. Select "Register Online for IDeAS"</p> <p>III. Proceed with completing the required fields.</p> <p>IV. After successful registration, please follow steps given under Sr. No. 1 above to cast your vote.</p>	<p><b>2. User not registered for Easi/Easiest</b></p> <p>I. Option to register is available at <a href="https://web.cdslindia.com/myeasi/Registration/EasiRegistration">https://web.cdslindia.com/myeasi/Registration/EasiRegistration</a></p> <p>II. Proceed with completing the required fields.</p> <p>III. After successful registration, please follow steps given under Sr. No. 1 above to cast your vote.</p>
<p><b>3. By visiting the e-Voting website of NSDL</b></p> <p>I. URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a></p> <p>II. Click on the icon "Login" which is available under 'Shareholder/Member' section.</p> <p>III. Enter User ID (i.e. 16-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen.</p> <p>IV. Post successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page.</p>	<p><b>3. By visiting the e-Voting website of CDSL</b></p> <p>I. URL: <a href="http://www.cdslindia.com">www.cdslindia.com</a></p> <p>II. Provide demat Account Number and PAN No.</p> <p>III. System will authenticate user by sending OTP on registered Mobile &amp; Email as recorded in the demat Account.</p> <p>IV. After successful authentication, user will be provided links for the respective ESP where the e-Voting is in progress.</p>

V. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.	
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**Individual Members (holding securities in demat mode) login through their depository participants.**

You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Once logged in, you will be able to see the e-Voting option. Click on e-Voting option and you will be redirected to NSDL/CDSL Depository site after successful authentication. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.

**Important note:**

Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above mentioned website.

Members facing any technical issue - NSDL	Members facing any technical issue - CDSL
Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free no.: 1800 1020 990 and 1800 22 44 30.	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at 022- 23058738 or 22-23058542-43.

**Login method for non-individual Members and Members holding shares in physical form are given below :** Procedure and Instructions for remote e-voting are as under:

- Initial password is provided in the body of the email.
- Launch internet browser and type the URL: <https://evoting.kfintech.com> in the address bar.
- Enter the login credentials i.e. User ID and password mentioned in your email. Your Folio No./DP ID Client ID will be your User ID. However, if you are already registered with RTA for e-voting, you can use your existing User ID and password for casting your votes.

**User ID: For Members holding shares in Demat Form:-**

For NSDL: 8 character DP ID followed by 8 digits Client ID. For CDSL: 16 digits beneficiary ID.



For CDSL: 16 digits beneficiary ID.

**User ID: For members holding shares in Physical Form:**

Event Number followed by Folio No. registered with the Company.

**Password:** Your unique password is sent via e-mail forwarded through the electronic notice.

**Captcha:** Please enter the verification code i.e. the alphabets and numbers in the exact way as they are displayed for security reasons

- d. After entering the details appropriately, click on LOGIN.
- e. You will reach the password change menu wherein you will be required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,\$,etc.). It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- f. You need to login again with the new credentials.
- g. On successful login, the system will prompt you to select the EVENT i.e., **SAROJA PHARMA INDUSTRIES INDIA LIMITED**.
- h. On the voting page, the number of shares (which represents the number of votes) held by you as on the cut-off date will appear. If you desire to cast all the votes assenting/dissenting to the resolution, enter all shares and click 'FOR'/'AGAINST' as the case may be or partially in 'FOR' and partially in 'AGAINST', but the total number in 'FOR' and/or 'AGAINST' taken together should not exceed your total shareholding as on the cut-off date. You may also choose the option 'ABSTAIN' and the shares held will not be counted under either head.
- i. Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/demat account.
- j. Cast your votes by selecting an appropriate option and click on 'SUBMIT'. A confirmation box will be displayed. Click 'OK' to confirm, else 'CANCEL' to modify. Once you confirm, you will not be allowed to modify your vote subsequently. During the voting period, you can login multiple times till you have confirmed that you have voted on the resolution.
- k. Corporate/institutional members (i.e. other than individuals, HUF, NRI, etc.) are required to send scanned image (pdf/jpg format) of certified true copy of relevant board resolution/authority letter etc. together with attested specimen signature of the duly authorised signatory(ies) who is/are authorised to vote, to the Scrutinizer through email at [cs@sarojapharma.com](mailto:cs@sarojapharma.com) and may also upload the same in the e-voting module in their login.



The details of Director's Appointment or Re-appointment as required under Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings ("SS-2") issued by The **Institute of Company Secretaries of India** are as below:

**1. Mr. Biju Gopinathan Nair**

Name of Director	Biju Gopinathan Nair
DIN	08330223
Date of Birth	<b>14<sup>th</sup> December 1970</b>
Age	54 Years
Date of first appointment on the Board	14 <sup>th</sup> January 2019
Qualifications	<b>Diploma Mechanical Engineering</b>
A Brief Resume of the Director & Nature of his Expertise in Specific Functional Areas;	Mr. Biju Gopinathan Nair had an extensive experience of 28 years in the field of Chemical and Pharma Industries. He was also a Chemical Consultant.
disclosure of relationships between directors inter-se;	None
Directorship Held in Other Listed companies and listed entities from which the person has resigned in the past three years	None
Memberships/Chairmanships of committees of other Listed companies	<b>None</b>
Number of shares held in the Company	<b>28,96,672</b>
Terms and conditions of appointment	Managing Director Liable to retire by rotation.

**2. Ms. Anita Sethia**

Name of Director	Ms. Anita Sethia
DIN	08956503
Date of Birth	<b>09<sup>th</sup> January 1991</b>
Age	34 Years
Date of first appointment on the Board	<b>03<sup>rd</sup> September 2025</b>
Qualifications	<b>Qualified Company Secretary</b>
A Brief Resume of the Director & Nature of her Expertise, skills and capabilities in Specific Functional Areas for the suitability of the role;	over 5 years of professional experience in internal control, corporate compliance, capital markets, and corporate governance. She has previously served as an Independent Director with Viaan Industries Limited and as KMP & Compliance Officer with Creative

	Lifestyle Private Limited. Her expertise spans compliance under the Companies Act, 2013 and SEBI (LODR) Regulations, 2015, corporate restructuring, and stakeholder engagement. With her governance experience and strong analytical abilities, her appointment as an Independent Director is expected to add significant value to the Board.
disclosure of relationships between directors inter-se;	None
Directorship Held in Other Listed companies	None
listed entities from which the person has resigned in the past three years	Redmax Footwears Limited (CIN : L15201MH1982PLC291306) formerly known as Viaan Industries Limited
Memberships/Chairmanships of committees of other Listed companies	<b>None</b>
Number of shares held in the Company	<b>NIL</b>
Terms and conditions of appointment	Independent Director not Liable to retire by rotation.

By Order of the Board of Directors  
**For Saroja Pharma Industries India Limited**

**Sd/-**  
**Nikita Kumar**  
**Company Secretary**  
**FCS-7556**

**Registered Office:**  
305, Kailash Tower, Shiv Shristi Complex,  
Goregaon Link Road, Mulund West,  
Mumbai 400080. MH

Place: Mumbai  
Date: September 06<sup>th</sup>, 2025

## **EXPLANATORY STATEMENT (PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013)**

The following statement sets out all material facts relating to the Special Business mentioned in the accompanying Notice:

### **Item No. 3**

The Securities and Exchange Board of India ("SEBI"), through a notification dated 12th December, 2024, introduced the SEBI (Listing Obligations and Disclosure Requirements) (Third Amendment) Regulations, 2024 ("Listing Regulations"), thereby amending the existing Listing Regulations. As per the amendment, every listed company is required to appoint either an individual for not more than one term of five consecutive years or a Secretarial Audit firm for not more than two terms of five consecutive years as the Secretarial Auditors based on the recommendation of its Board of Directors and subject to the approval of its members in its Annual General Meeting.

M/s. H. Maheshwari & Associates., were appointed as the Secretarial Auditors of the Company for the Financial Year 2024-25. Accordingly, the Board of Directors of the Company ("the Board") at their meeting held on 06<sup>th</sup> September, 2025, considering the experience and expertise and on the recommendation of the Audit Committee, has recommended for the approval of the Members of the Company, appointment of M/s. H. Maheshwari & Associates, Company Secretaries ("M/s. H. Maheshwari & Associates") (Firm Registration No.: S2012MH180300), as the Secretarial Auditor of the Company, for a period of Five (5) consecutive years from commencing from Financial Year 2025-26 till Financial Year 2029-30 at such remuneration as shall be fixed by the Board of the Company.

### **Brief Profile of M/s. H. Maheshwari & Associates**

M/s. H. Maheshwari & Associates, Company Secretaries, is a firm of Practising Company Secretaries with a strong track record of delivering strategic, research-driven, and customised corporate advisory solutions. With deep domain expertise in Corporate Laws, SEBI regulations and Compliance Management, the firm is well-equipped to carry out a comprehensive Secretarial Audit in accordance with the provisions of Section 204 of the Companies Act, 2013. The firm is led by CS Hemant Maheshwari, an Associate Member of the Institute of Company Secretaries of India (ICSI), with overall 14 years of experience advising diverse businesses across sectors such as Real Estate, Infrastructure, Finance, and Technology. With a client-first approach and a commitment to integrity and innovation, H. Maheshwari & Associates. continues to be a trusted partner for businesses navigating complex regulatory and governance landscapes. The Board considered the appointment as Secretarial Auditor due to its proven expertise in corporate legal advisory. The firm's deep understanding of regulatory frameworks, combined with its leadership

under CS Hemant Maheshwari who brings 14 years of cross-sectoral experience making it well-positioned to conduct a thorough and value-driven Secretarial Audit. M/s. H. Maheshwari & Associates is best suited for the Company due to its proven ability to deliver insightful, compliance focused Secretarial Audits backed by deep regulatory expertise and sectoral experience. M/s. H. Maheshwari & Associates., have given their consent to act as the Secretarial Auditors of the Company and have confirmed that the said appointment, if made, will be in accordance with the conditions prescribed under Sections 204 of the Companies Act, 2013 ("the Act") and the Listing Regulations. Based on the recommendation of the Audit Committee and the Board of Directors, the proposed remuneration payable to the Secretarial Auditors for the Financial Year 2025-26 is Rs. 1,00,000/- (One Lakh Only), excluding applicable taxes and out of-pocket expenses. The remuneration for subsequent year(s) of their tenure shall be determined by the Board, upon recommendation of the Audit Committee.

The Board, recommends passing of this Ordinary Resolution as set out at Item No. 3 of this Notice, for your approval.

None of the Directors and/or Key Managerial Personnel of the Company and/or their respective relatives are concerned or interested either directly or indirectly, except to the extent of their respective shareholding in the Company, if any, in the Resolution mentioned at Item No.3 of the Notice.

#### **Item No. 4**

#### **Appointment of Ms. Anita Sethia (DIN: 08956503) as an Independent Director Of The Company**

Pursuant to the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at its Meeting held on 03<sup>rd</sup> September, 2025, approved the appointment of Ms. Anita Sethia (DIN: 08956503) as an Additional Director on the Board of the Company (In independent capacity), then subsequently proposed to be appointed as an Independent Director of the Company for a term of not exceeding 5 (five) Consecutive years starting from 03<sup>rd</sup> September, 2025, subject to approval of the Shareholders / Members of the Company. Pursuant to the provisions of Section 161 of the Act, Ms. Anita Sethia (DIN: 08956503) will hold office upto the date of the ensuing Annual General Meeting and is eligible for appointment as Director, not liable to retire by rotation, subject to the approval of the Shareholders / Members'. However, in terms of Regulation 17(1C) of the Listing Regulations, the Company is required to obtain approval of shareholders / Members for appointment of a new Director at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

#### **Brief Profile of Ms. Anita Sethia**

Ms. Anita Sethia is a qualified Company Secretary and a registered member of the Independent Directors' Data Bank with over 5 years of professional experience in internal control, corporate compliance, capital markets, and corporate governance. She has previously served as an Independent Director with Viaan Industries Limited and as KMP & Compliance Officer with Creative Lifestyle Private Limited. Her expertise spans compliance under the Companies Act, 2013 and SEBI (LODR) Regulations, 2015, corporate restructuring, and stakeholder engagement. With her governance experience and strong analytical abilities, her appointment as an Independent Director is expected to add significant value to the Board.

The Company has received the following from Ms. Anita Sethia (DIN: 08956503):

- i) Consent to act as Director in writing in Form DIR-2 pursuant to Rule 8 of Companies (Appointment and Qualification of Directors) Rules, 2014;
- ii) Disclosure in Form DIR-8 pursuant to Rule 14(1) of the Companies (Appointment and Qualification of Directors) Rules, 2014 to the effect that she is not disqualified under sub section (1) and (2) of Section 164 of the Companies Act, 2013;
- iii) Declaration to the effect that she meets the criteria of independence as prescribed both under sub-section (6) of Section 149 of the Act, Rules made thereunder and under the Listing Regulations;
- iv) Declaration to the effect that she is in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014, with respect to her registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs; and
- v) Declaration to the effect that she is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact her ability to discharge her duties as an Independent Director of the Company.

As per Regulation 25(2A) of the Listing regulations, appointment of Independent Director requires approval of the shareholder / members of the Company by way of Special Resolution. As such, the Board of Directors recommends the Special Resolution set out in the Item No. 04 of the Notice for your approval.

This statement may also be regarded as an appropriate disclosure under the Listing Regulations.

No sitting fees is payable to the aforesaid director.

None of the Directors, Key Managerial Personnel of the Company or their relatives are in any way, concerned or interested, financially or otherwise, in the proposed resolution.

By Order of the Board of Directors  
**For Saroja Pharma Industries India Limited**

**Sd/-**  
**Nikita Kumar**  
**Company Secretary**  
**FCS-7556**

**Registered Office:**

305, Kailash Tower, Shiv Shristi Complex,  
Goregaon Link Road, Mulund West,  
Mumbai 400080. MH

Place: Mumbai

Date: September 06<sup>th</sup>, 2025